



## Veterans' Recruitment Appointment (VRA)

You are eligible for this appointing authority if you are a:

- disabled veteran; **OR**
- veteran who served on active duty in the Armed Forces during a war, or in a campaign, or expedition, for which you received an authorized campaign or expedition badge or medal; **OR**
- veteran who, while serving on active duty in the Armed Forces, participated in a United States military operation for which you were awarded an Armed Forces Service Medal (AFSM); **OR**
- veteran who has separated from active service within the last three years.

**NOTE:** The highest grade level you may be appointed under this authority is GS-11 or equivalent.

**Supporting documentation:** You must provide acceptable documentation of your preference or appointment eligibility. The member 4 copy of your DD-214, "Certificate of Release or Discharge from Active Duty," is preferable. If claiming, 10 point preference, you will need to submit a Standard Form-15 (SF-15), an Application for 10-Point Veteran Preference, and applicable supporting documents as noted on the form.

To obtain a copy of SF-15, go to [http://www.opm.gov/forms/pdf\\_fill/SF15.pdf](http://www.opm.gov/forms/pdf_fill/SF15.pdf).

You may request copies of your military personnel records online at <http://www.archives.gov/veterans/military-service-records>.

### Additional Veterans' preference information

U.S. Office of Personnel Management's Government-wide Veterans Employment Website:  
<http://www.fedshirevets.gov>

U.S. Department of Labor:  
<http://www.dol.gov/elaws/vets/vetpref/choice.htm>